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LETTER FROM OUR CEO

We at El Paso Electric (EPE) are honored to have served our region for the last 120+ years. The employees of EPE are themselves members of the community and serve our region with pride. EPE is dedicated to furthering our plan to transform the region’s energy landscape to better serve our customers and our community. This transformation includes bold objectives related to affordability, sustainability, and technological advances with an increased focus on economic growth.

In 2021, we built a strong foundation that places us on the right path for our transformation. Of note, we replaced 400 transformers, upgraded important underground infrastructure, automated substations for faster power restoration, added a capability to our generation that allows it to start without support from the grid in the event of a major outage, and upgraded older generation units to maintain reliability for our customers. We were proud that these investments — especially a dual fuel capability investment — maintained our reliability during a freeze that resulted in significant outages and human loss throughout the rest of Texas in 2021.

At the same time, we began the process of adding 120 MW of solar and 50 MW of battery storage with contracts for another 170 MW. We also achieved an air permit for new generation and began replacing older, inefficient, gas-fired generation. This means cleaner and more efficient energy for the region.

For our customers, we expanded service hours, introduced paperless billing, and implemented a mobile app that provides tools to help customers manage their energy usage and easily manage their accounts. We also worked with several agencies to alleviate bill payment challenges and delivered energy efficiency solutions that helped lower their overall bill.

Finally, one of the most significant highlights of 2021 was the commitment of our employees to keep our customers connected despite COVID-19. Throughout the pandemic, our teams worked without interruption. When vaccines became available, 95% of our employees were vaccinated, ensuring reliability and service were maintained. From our reports, that percentage represents the highest utility vaccination rate in the country. This truly underscores our employees’ values for health and safety for our customers.

Our five-year strategic plan was created with the intent to care for our region and support economic development through five strategic anchors:

1. Build a trusted partnership with Customers and Community
2. Propel Growth in Our Company and the Region
3. Leverage Technology to Drive Efficiency and Security
4. Lead Environmental Sustainability
5. Drive a Work Culture of Empowerment, Accountability, and Inclusion

Each of these strategic anchors are supported by our underlying commitment to the safety of our employees and our customers. For more than 120 years, we have upheld that safety obligation and we will continue to maintain that priority going forward.

In sum, the energy landscape is ready for transformation — and EPE is honored to be the service provider to lead it. It is our promise to keep our customers at the heart of all we do as we work together to power the next hundred years of growth, innovation, and economic vibrancy. Thank you for giving EPE the opportunity to earn your trust and support.

Sincerely,

Kelly A. Tomblin
President and Chief Executive Officer
VISION
Together we are powering the next hundred years of growth, innovation and economic vibrancy.

MISSION
We are Transforming the Energy Landscape.

GOALS AND STRATEGIES

COMPANY OVERVIEW
EPE began serving customers on August 30, 1901 as the El Paso Electric Railway Company with a 500 kW generating capacity. Today, EPE is a regional electric utility providing generation, transmission, and distribution service to retail and wholesale customers across southern New Mexico and west Texas.

- 10,000 square miles in west Texas and southern New Mexico
- Includes cities of El Paso, TX and Las Cruces, NM
- Part of the Western Electricity Coordinating Council (“WECC”) transmission grid
- Interconnected with Mexico and the Southwest Power Pool (SPP)
2021 STATISTICS

1,081 EMPLOYEES

$1.5 MILLION
IN COMMUNITY PARTNER GRANT AWARDS TO
175 CIVIC & CHARITABLE ORGANIZATIONS

2,576 MW
OF OWNED GENERATION

11,093 VOLUNTEER HOURS

2,051 MW
2021 PEAK LOAD

10,921,281 MWh
NET GENERATION
46% FROM CARBON FREE RESOURCES

1,849 miles
TRANSMISSION LINES

7,314 miles
DISTRIBUTION LINES

2,576 MW
OF OWNED GENERATION

#1 IN RELIABILITY AMONG TEXAS INVESTOR-OWNED UTILITIES

120 SUBSTATIONS

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2021 COMMUNITY PARTNER PROGRAM

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120 SUBSTATIONS

FINANCIAL SUMMARY

<table>
<thead>
<tr>
<th>Year</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Revenues²</td>
<td>$861,994</td>
<td>$917,510</td>
<td>$1,059,818</td>
</tr>
<tr>
<td>Operating Income²</td>
<td>$178,093</td>
<td>$184,779</td>
<td>$189,700</td>
</tr>
<tr>
<td>Net Income²³</td>
<td>$123,037</td>
<td>$77,873</td>
<td>$145,716</td>
</tr>
<tr>
<td>Basic Earnings per Share (Net income)</td>
<td>$3.02</td>
<td>N/A¹</td>
<td>N/A¹</td>
</tr>
<tr>
<td>Total Assets¹²</td>
<td>$3,813,200</td>
<td>$4,048,387</td>
<td>$4,410,142</td>
</tr>
</tbody>
</table>

¹Numbers are for the calendar years except for Total Assets which are as of year-end
²Numbers are in thousands except for per share data
³In connection with the Merger, the Company recorded $71.7 million of strategic transaction costs in the year ended 2020. Net Income includes the impact of changes in the fair value of equity securities and realized gains (losses) from the sale of both equity and fixed income securities in the Company’s Palo Verde nuclear decommissioning trust funds.
⁴In connection with the Merger in 2020, the company is no longer reporting earnings per share.
At El Paso Electric Company ("EPE" or the "Company"), operating sustainably means reliably serving our customers while protecting the environment, supporting our communities, engaging our employees, and maintaining focus on long-term results. EPE is committed to continuously improving the customer experience, increased reliability, and overall satisfaction. We recognize that our region’s energy needs are evolving and EPE stands committed to meeting those needs. This is why we embarked on redefining our Strategic Plan, to ensure that our goals were clear and that our workforce was united in accomplishing those goals. We believe we have an opportunity to reimagine our business, our role in our community, and our impact.

During the last year, EPE established a new mission to transform the energy landscape through new generation, a modernized grid, transportation electrification and enhanced customer options. Central to this vision is the adoption of bold carbon-free energy goals defined by a commitment to 80% carbon-free energy by 2035 and the pursuit of 100% decarbonization of our generation portfolio by 2045.

EPE plans to meet the 2035 goal through the continued deployment of renewable energy resources coupled with storage solutions, the use of new fuels and technologies, and increased efficiency. EPE plans to continuously evaluate alternative energy technologies, fuels, and efficiency strategies as those solutions develop over the next decade.

The electric utility sector is rapidly evolving to meet changing customer expectations, achieve better environmental performance and comply with shifting regulatory direction. EPE’s sustainability hinges on our collective ability to harness these industry changes.

Employee sustainability related performance goals are overseen by respective division leadership while corporate performance goals are overseen by EPE’s Executive Management and Board of Directors. The Strategic Plan addresses investment in the development of our workforce and the culture necessary to attain the identified goals. Further, it will ensure alignment of efforts to meet the defined goals in the Strategic Plan. Our focus on strong governance ensures we remained focused on transparency, responsibility, and serving our community.

In 2021, EPE’s Board of Directors consisted of 10 directors, of which:

- 70% are independent;
- 40% reside in EPE’s service territory; and
- 20% are women.

The Board of Directors includes three subcommittees, each of which oversees different opportunities and risks related to corporate sustainability:

- **Corporate Governance and Nominating Committee**
  - Board performance, composition, and diversity
  - Environmental, social and governance reporting
  - Corporate compliance obligations

- **People and Remuneration Committee**
  - Health and Safety
  - Culture and employee satisfaction
  - Compensation and incentives

- **Audit and Risk Committee**
  - Financial reporting
  - Risk Management
  - Cyber Security

As a member company of the Edison Electric Institute ("EEI"), EPE voluntarily reports Environmental, Social and Governance ("ESG") and sustainability metrics in accordance with EEI’s industry-focused and investor-driven reporting practices. As the trade association representing United States investor-owned utility companies, EEI has developed a prescriptive reporting template to guide member companies in providing stakeholders uniform and consistent ESG/sustainability data across the electric utility industry.

EPE’s Corporate Sustainability Report is structured around the EEI template and includes the populated EEI Quantitative Section with a three-year look-back period. EPE is also providing additional content to more completely illustrate our efforts to transition to a cleaner, lower carbon and increasingly sustainable future.
CLIMATE RISKS

The electric utility industry is undergoing rapid and unprecedented change in both technology and customer needs and preferences. The Company considers climate risks and opportunities through a collaborative, cross-functional analysis Enterprise Risk Management process. Considering the evolving external environment, EPE has updated the corporate strategy to anticipate and participate in these changes for the benefit of our customers, shareholders, employees, and the environment, while partnering with our regulators. Various mitigation actions to prepare for physical climate change related disruptions include but are not limited to the following:

- weather forecasting, models and analytical tools;
- resource planning and load research;
- resiliency planning and coordination;
- grid hardening to include replacements and structure upgrades;
- generation resource portfolio transition; and
- wild-fire preparation (vegetation management/prescribed burning).

The global prioritization of a low/no-carbon energy future to slow the pace of climate change creates transition risks as EPE works to keep pace with regulatory/policy change, technology evolution, and customer demands. The impacts of these factors are assessed in strategic planning and project prioritizations. EPE recognizes that climate risks are best addressed through long term resource and portfolio transitions but also identifies and implements nearer term projects and strategies to help mitigate these impacts, including:

- dedicated renewable energy, battery storage and microgrid resources to government and large commercial customers;
- voluntary renewable energy subscriptions for residential and small commercial customers;
- transportation electrification plans; and
- demand response programs.
RESOURCE PORTFOLIO

**NET GENERATION**

<table>
<thead>
<tr>
<th>Fuel Type</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coal</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Natural Gas</td>
<td>5,180,185</td>
<td>4,800,344</td>
<td>4,523,151</td>
</tr>
<tr>
<td>Nuclear</td>
<td>5,044,394</td>
<td>4,976,312</td>
<td>4,997,511</td>
</tr>
<tr>
<td>Renewables (Solar)</td>
<td>21,138</td>
<td>17,459</td>
<td>17,408</td>
</tr>
<tr>
<td>Photovoltaic Purchased Power</td>
<td>282,389</td>
<td>289,705</td>
<td>278,989</td>
</tr>
<tr>
<td>Purchased Power (other)</td>
<td>1,051,360</td>
<td>1,292,104</td>
<td>1,104,222</td>
</tr>
</tbody>
</table>

¹Net Generation as reported in EPE’s FERC Form 1

We continue to strengthen our infrastructure through investments designed to enhance reliability and improve operational efficiency. As our region, customer base, and energy needs continue to grow, we are committed to providing reliable power.

**2021 CARBON GENERATION PROFILE**

![Graph showing carbon generation profile]

**NEWMAN UNIT 6**

In August 2021, the Texas Commission on Environmental Quality (TCEQ) issued EPE’s air permit for Newman Unit 6. The issuance of the air permit authorizes EPE to begin construction of the state-of-the-art 228-megawatt (MW) natural gas replacement unit at the existing Newman Power Station.

EPE’s generation portfolio will also include an additional 270 MW from renewable energy resources, including solar and battery storage. The total 498 MW of generation is necessary to meet EPE’s customers’ growing energy needs while replacing older units with cleaner energy.

**WORKING WITH OUR REGIONAL PARTNERS FOR GROWTH AND RESILIENCY**

EPE entered into a settlement agreement with the Chaparral Community Coalition for Health and the Environment and Sierra Club regarding the air permit for Newman Unit 6.

- Newman Unit 6 will allow for the inevitable decommissioning of older generating units.
- In addition to using natural gas more efficiently than older units, Newman Unit 6 will reduce EPE’s water consumption by 600 million gallons per year, which is equivalent to the needs of approximately 12,000 households.
- The continued development of our region has increased customer demand for energy by about 2% per year, and Newman Unit 6 is essential to keep pace with our region’s growth.

*relative to existing or retiring units
RENEWABLE ENERGY PORTFOLIO

EPE is in the midst of implementing a long-term energy supply plan to make our portfolio cleaner and more sustainable. In 2020, EPE entered into purchased power agreements (PPAs) for renewable energy and energy storage projects and obtained required regulatory approvals. These PPAs provide for the purchase of energy and capacity of 270 MW of solar generation and 50 MW of battery storage, to be constructed in southern New Mexico. These energy resource additions will nearly triple EPE’s renewable energy portfolio, a landmark achievement since EPE’s announcement in 2016 as the first utility in Texas and New Mexico to go 100% coal-free. EPE aims for the new facilities to be operating by 2025, providing more than 450,000 MWh of generation in their first year of operation.

In 2021, EPE’s renewable energy portfolio consisted of 107 MW of solar capability and 3.2 MW of biogas through PPAs and 8.2 MW through EPE-owned solar facilities.

AGGIE POWER

A partnership between New Mexico State University and EPE, Aggie Power was introduced in the fourth quarter of 2021. Beginning in 2022, the project will generate enough solar electricity to power about half of NMSU’s 900-acre Las Cruces campus. As the largest source of green energy on the Las Cruces campus, Aggie Power is a three-megawatt solar photovoltaic facility with approximately 10,000 panels coupled with a one-megawatt four-megawatt-hour battery energy storage system that sits on a 29-acre land parcel in NMSU’s Arrowhead Park.

COMMUNITY SOLAR PROGRAM

Initially implemented in 2017 and expanded to 5 MW in 2019, EPE’s voluntary community solar program (“Community Solar”) in Texas remains fully subscribed. Customers reserve a portion of the energy produced by the Community Solar facility for their homes or businesses, with a minimum subscription of 1 kW.

2021 COMMUNITY SOLAR STATISTICS

<table>
<thead>
<tr>
<th>Residential Class</th>
<th>Number of Customers</th>
<th>Approved Capacity (kW)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>2,213</td>
<td>4,661</td>
</tr>
<tr>
<td>Small Commercial</td>
<td>47</td>
<td>150</td>
</tr>
<tr>
<td>Commercial and Industrial</td>
<td>14</td>
<td>166</td>
</tr>
<tr>
<td>Total</td>
<td>2,274</td>
<td>4,977¹</td>
</tr>
</tbody>
</table>

¹Total approved capacity can be more or less than 5,000 kW due to customers moving in and out of the program and being on different billing cycles as well as waiting list customers pending to confirm interest in the program.

Powered by 41,000 solar panels, EPE’s Community Solar facility produced 14 million kWh of energy, the equivalent of powering approximately 2,000 homes and avoiding over 8,000 short tons of CO₂ emissions in 2020.

Community Solar is Growing!

EPE issued a request for proposal (RFP) for the Engineering, Procurement and Construction (EPC) services for a 10-megawatt (MW) utility-scale solar generating facility to expand the existing, fully subscribed, Texas Community Solar Program. This project will be the second expansion of the Company’s Community Solar program since its initial launch in April 2017 — EPE’s first voluntary green energy option for customers.
DISTRIBUTED GENERATION

Customer installation of distributed generation continues to accelerate across EPE’s service territory. EPE has been interconnecting customer-owned systems, most commonly rooftop solar, since 2008. In 2021, more than 4,500 additional customers interconnected with EPE, increasing the total interconnected capacity from 99 to 127 MW. The average interconnected residential system is 5.43 kW, while commercial customers have systems of 100 kW or greater.

2021 DISTRIBUTED GENERATION

<table>
<thead>
<tr>
<th>Year</th>
<th>Number of Customers</th>
<th>Capacity (MW)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Texas</td>
<td>16,781</td>
<td>85</td>
</tr>
<tr>
<td>New Mexico</td>
<td>6,816</td>
<td>41</td>
</tr>
<tr>
<td>Total</td>
<td>23,597</td>
<td>126</td>
</tr>
</tbody>
</table>

SHINING CITIES REPORT

As of 2021, El Paso ranks fourth in Texas for total installed solar capacity. El Paso added over 20 megawatts between 2019 and 2021, and total solar capacity in the city doubled since 2017. Within the El Paso city limits is 70.4 megawatts of solar capacity, approximately 103.2 watts per person. EPE worked with Environment Texas and the Texas House Environmental Caucus to process, quantify, and prepare the solar data within El Paso City limits. EPE is proud to assist our region in the transition to a more sustainable future.

INTERCONNECTED DISTRIBUTED GENERATION

<table>
<thead>
<tr>
<th>Year</th>
<th>2019²</th>
<th>2020²</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Interconnection Applications¹</td>
<td>5,420</td>
<td>5,544</td>
<td>4,503</td>
</tr>
<tr>
<td>Total Interconnected Capacity (kW)</td>
<td>25,215</td>
<td>27,992</td>
<td>29,255</td>
</tr>
</tbody>
</table>

¹Including battery storage ²2019 and 2020 changes from previously reported values are accounting for corrections in the Net Metering Database, and adjustments to the way expansions were being accounted for.

RELIABILITY

EPE’s core function is to provide safe and reliable electric service to our customers, and we are proud to be #1 in reliability among Texas investor-owned utilities for five years running. Reliability is measured by the duration and frequency of power outages that customers experience.

SYSTEM AVERAGE INTERRUPTION DURATION INDEX (“SAIDI”) (MINUTES)

<table>
<thead>
<tr>
<th>Year</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
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<tbody>
<tr>
<td>EPE SAIDI¹</td>
<td>64.74</td>
<td>48.57</td>
<td>74.75</td>
</tr>
<tr>
<td>Texas IOU Average²</td>
<td>140.11</td>
<td>124.15</td>
<td>155.65</td>
</tr>
<tr>
<td>EPE Rank (in Texas)</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
</tbody>
</table>

¹Includes Texas and New Mexico ²Texas Investor-Owned Utilities Average

SYSTEM AVERAGE INTERRUPTION FREQUENCY INDEX (“SAIFI”)

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<th>Year</th>
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<th>2020</th>
<th>2021</th>
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<tbody>
<tr>
<td>EPE SAIFI²</td>
<td>0.722</td>
<td>0.533</td>
<td>0.69849</td>
</tr>
<tr>
<td>Texas IOU Average²</td>
<td>1.140</td>
<td>1.050</td>
<td>1.27</td>
</tr>
<tr>
<td>EPE Rank (in Texas)</td>
<td>1</td>
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</table>

¹Includes Texas and New Mexico ²Texas Investor-Owned Utilities Average

2021 SYSTEM RELIABILITY¹

<table>
<thead>
<tr>
<th>EPE¹</th>
<th>TX-IOU²</th>
</tr>
</thead>
<tbody>
<tr>
<td>SAIDI (min)</td>
<td>74.75</td>
</tr>
<tr>
<td>SAIFI</td>
<td>0.698</td>
</tr>
</tbody>
</table>

¹Includes Texas and New Mexico ²Texas Investor-Owned Utilities Average

EPE team members work round the clock to ensure system reliability and minimize power outages across the transmission and distribution system. When outages do occur, it is our priority to safely restore power as promptly as possible. EPE posts real time outage maps and estimated return to service times to keep our customers informed about power restoration efforts.
WINTER STORM 2021

EPE’s focus on reliability prepared our region for the winter storm of February 2021 which caused sustained power outages throughout much of Texas. After the winter storm of 2011, EPE spent millions to prepare for the next extreme winter event, including $4.5 million on adapting many of its existing facilities for prolonged operation in freezing temperatures. We also built the Montana Power Station, completed in 2016, which can continue to operate in temperatures as low as -10 degrees Fahrenheit. On normal days, the $380 million power station uses natural gas to power about 160,000 homes. But during emergency situations, the station has the capability to burn fuel oil when natural gas supplies might be limited. EPE built the power plant’s dual-fuel capability with extreme, rare situations in mind, and was able to utilize it during the storm of February 2021 to keep our customers’ lights on.

ENVIRONMENTAL STEWARDSHIP

In generating and delivering electricity, EPE strives to avoid and minimize adverse impacts to the environment by reducing air emissions, water consumption, waste generation and land disturbance to the greatest extent practicable. EPE remains committed to responsible resource stewardship and considers potential environmental impacts in all aspects of how we plan, operate, and serve our customers.

ENVIRONMENTAL SCORECARD

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agency Inspections</td>
<td>15</td>
<td>25</td>
<td>21</td>
</tr>
<tr>
<td>Notices of Violation (NOV)*</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Avian Incidents</td>
<td>27</td>
<td>10</td>
<td>9</td>
</tr>
<tr>
<td>Reportable Spills</td>
<td>11</td>
<td>13</td>
<td>7</td>
</tr>
</tbody>
</table>

*2020 NOV was a notice of non-compliance for a right-of-way violation.
AIR QUALITY

EPE’s carbon emissions continue to fall below the national average for the utility sector and, among the top 100 power producers in the United States, EPE continues to rank¹ in the top quartile for both CO₂ emission rate and total CO₂ emissions from all generating sources.

Over the past year, both carbon emissions and criteria pollutant emissions decreased. Decreased deployment of our local natural gas generation and an increase in the generation by our cleanest units, equipped with emission controls, contributed to our annual emissions reduction.

In terms of emissions, certain criteria pollutants experienced an increase over the past year due to operational changes. Nevertheless, a decreased deployment of our natural gas generation led to a decrease in carbon emissions. Moving forward, the addition of renewable resources and an increase deployment of cleaner units to serve customer load, will allow us to continue in the path of annual emissions reduction.

1M. J. Bradley & Associates (2021). Benchmarking Air Emissions of the 100 Largest Electric Power Producers in the United States

CO₂e EMISSIONS (METRIC TONS)

<table>
<thead>
<tr>
<th>Source</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct Emissions from Stationary Combustion Units</td>
<td>2,791,668</td>
<td>2,610,637</td>
<td>2,548,448</td>
</tr>
<tr>
<td>Direct Emissions from Mobile Combustion</td>
<td>4,435</td>
<td>4,464</td>
<td>4,268</td>
</tr>
<tr>
<td>Direct Emissions from Electric T&amp;D</td>
<td>32,013</td>
<td>31,128</td>
<td>43,846</td>
</tr>
<tr>
<td>Direct Emissions from Natural Gas Fugitives</td>
<td>2,766</td>
<td>2,766</td>
<td>2,766</td>
</tr>
<tr>
<td>Indirect Emissions from Energy Purchased</td>
<td>20,711</td>
<td>26,393</td>
<td>19,650</td>
</tr>
<tr>
<td>Total CO₂e Emissions</td>
<td>2,851,493</td>
<td>2,675,386</td>
<td>2,618,978</td>
</tr>
</tbody>
</table>

CARBON FOOTPRINT

Since EPE’s 2016 divestiture from all interests in coal-fired generation, direct emissions from natural gas stationary combustion are the major component of EPE’s carbon footprint. As we transition toward a carbon-free portfolio, we will continue to report the intensity of our emissions (mass of carbon per MWh of generation).

For the purposes of carbon footprint reduction, EPE’s rate is inclusive of all carbon sources itemized in the CO₂e Emissions table on the previous page and total load served (net generation). Progress is measured against a 2015 baseline.

CO₂ is comprised of carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O), and sulfur hexafluoride (SF₆).

2015 Baseline Rate: 2021 Rate: 0.264 Change from 2015 Baseline: <6%

CARBON FOOTPRINT TREND (SHORT TONS OF CO₂e/MWh)

Although the most significant carbon reductions will be gained as we transition our generation fleet and serve greater load with lower carbon resources, EPE continues pursuing other internal processes and programs including energy efficiency programs, facilities upgrades, fleet electrification, and transmission and distribution operations, that can contribute incremental greenhouse gas reductions in the near term.

EPE AIR QUALITY SCORECARD (SHORT TONS)

<table>
<thead>
<tr>
<th>Parameter</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nitrogen Oxides (NOx)</td>
<td>2,780</td>
<td>2,304</td>
<td>2,513</td>
</tr>
<tr>
<td>Carbon Monoxide (CO)</td>
<td>608</td>
<td>364</td>
<td>871</td>
</tr>
<tr>
<td>Particulate Matter (PM)</td>
<td>232</td>
<td>217</td>
<td>148</td>
</tr>
<tr>
<td>Sulfur Dioxide (SO₂)</td>
<td>16</td>
<td>13</td>
<td>13</td>
</tr>
</tbody>
</table>

¹Criteria pollutant totals are for local generation only (natural gas).
ELECTRIC AND HYBRID VEHICLES

In 2021, EPE continued to support expansion of transportation electrification in its region by receiving approval of its Transportation Electrification Plan (TEP) from the New Mexico Public Regulatory Commission (NMPRC). The goal of this two-year plan is to increase the use of electric vehicles (EVs) by incentivizing the installation and usage of smart charging infrastructure through rebate and pilot rate programs while addressing the challenges associated with the lack of awareness of both the technology and benefits of EVs. More information about the approved TEP programs in New Mexico can be found on EPE’s website at www.epelectric.com/ev.

In EPE’s Texas service territory, EPE received a grant of $25,000 from the Texas Commission of Environmental Quality (TCEQ) to install ten public Level 2 charging stations. The grants were made possible by the Texas Volkswagen Environmental Mitigation Program (TxVEMP) at TCEQ. These charging stations will be installed in a variety of high-traffic locations throughout our El Paso service territory.

EPE also completed an Electrification Grid Impact Study to assess EPE’s current generation, transmission, and distribution systems in preparation to meet the growing electricity demand created by EVs. “We are optimistic that adding more charging infrastructure in our community will help support the adoption of EVs which can offer cost savings to drivers and environmental benefits to our region, said EPE Vice President of Sustainability and Energy Solutions, Jessica Christianson. “EPE will continue to seek out opportunities to provide our customers with energy solutions for electrification.”

Shifting into EVs

EPE continues its commitment to procure Electric Vehicles (“EV”) for its light-duty vehicle fleet and procurement of light duty bucket trucks (service buckets) that include electric power take-off systems (E-PTO). We’ve continued the electrification of our own fleet, increasing our EV portfolio by 10% over the previous year.

**ELECTRIC AND HYBRID VEHICLES IN EPE’S FLEET**

<table>
<thead>
<tr>
<th>Vehicle Make and Model</th>
<th>Number of Vehicles</th>
<th>Vehicle Power Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ford Fusion Hybrid</td>
<td>1</td>
<td>Flex E85</td>
</tr>
<tr>
<td>Toyota RAV4 Hybrid</td>
<td>3</td>
<td>Unleaded</td>
</tr>
<tr>
<td>Ford Fusion Energi Plug-ins</td>
<td>3</td>
<td>Electricity and Flex E85</td>
</tr>
<tr>
<td>Ford F-550 ePTO Bucket Trucks</td>
<td>17</td>
<td>Diesel and Electricity</td>
</tr>
<tr>
<td>Chevy Bolt</td>
<td>10</td>
<td>Electricity</td>
</tr>
<tr>
<td>Lifts, Forklifts, and Off-Road Vehicles</td>
<td>10</td>
<td>Electricity</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>44</strong></td>
<td></td>
</tr>
</tbody>
</table>

To help accelerate the national effort on clean transportation, EPE joined Edison Electric Institute’s National Electric Highway Coalition. EPE also launched its first GoEV Savings program, created as a result of a collaboration with General Motors, Nissan North America and several local dealerships. This program offered customers discounts on EVs at the local dealerships in addition to potential federal tax credits. This collaboration also included dealership staff training about available incentives and frequently asked questions.
WATER
There is an inextricable link between traditional thermal power generation and water consumption. As the user of over 2 billion gallons of water annually, we are aware of our role in regional water management and the risks associated with such heavy water consumption in an arid region. Our pending resource additions will substitute a complement of more water efficient natural gas and solar generation that, once operational, will significantly reduce our consumptive water use.

Water consumption rate varies by generation technology. EPE’s local generation consumes water primarily for cooling purposes and as a pollution control method to reduce NOx emissions. Montana Power Station (“Montana”) has the most water efficient cooling technology within our generation fleet. Rio Grande and Newman Power Stations (“Rio Grande” and “Newman”) have a combination of our older more water intensive, boiler units and newer gas turbines. Copper Generating Station (“Copper”) does not have a cooling tower and primarily uses water for emissions control purposes.

Water consumption data calculated based on gross generation.

Water consumption from Palo Verde is estimated as 15.8 percent (EPE’s ownership) of water consumed by Units 1, 2, and 3.

2021 WATER RATES: EPE-OWNED GENERATION

<table>
<thead>
<tr>
<th>Power Station</th>
<th>Water Consumption¹ (gal/kWh)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Montana</td>
<td>0.18</td>
</tr>
<tr>
<td>Rio Grande</td>
<td>0.80</td>
</tr>
<tr>
<td>Newman</td>
<td>0.60</td>
</tr>
<tr>
<td>Copper</td>
<td>0.04</td>
</tr>
<tr>
<td>Palo Verde²</td>
<td>0.72</td>
</tr>
</tbody>
</table>

¹Water consumption data calculated based on gross generation.

For 2021 EPE’s local gas generation
- 37% of the total water used was from reclaimed water
- 41% was purchased from El Paso Water Utilities
- and the remaining 22% was self-supplied ground water, sourced from the Hueco-Mesilla Bolson aquifer

SOURCES OF WATER FOR EPE’S LOCAL GENERATION

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EPE maximizes cycling of water through our cooling towers to minimize consumptive use as much as possible and seeks reuse opportunities. At Newman, blowdown water is reused for irrigation through a permitted agreement with the neighboring ranch.

As the nation’s only nuclear plant not located near a body of water, Palo Verde uses reclaimed wastewater for condenser cooling. Every year, Palo Verde recycles more than 20 billion gallons of wastewater from surrounding municipalities to cool the plant. To supplement wastewater, Palo Verde uses de-mineralized, de-ionized well water for reactor coolant.
BIODIVERSITY AND VEGETATION MANAGEMENT

By minimizing our operational footprint and limiting ground disturbing activities, EPE reduces impacts to native vegetation and wildlife habitats. EPE constructs and operates our transmission and distribution system in accordance with Avian Power Line Interaction Committee Guidance and coordinates with State, Federal and local agencies to ensure vegetation management strategies concurrently address habitat protection, wildfire mitigation and reliability protections.

WASTE MANAGEMENT

EPE is a small quantity generator of hazardous waste, and we implement pollution prevention and waste minimization strategies throughout our operations to minimize environmental impacts and employee exposure to hazardous substances.

We recognize source reduction as the preferred strategy to minimize regulated waste streams. Once waste is generated, EPE implements reuse, recycling, and other waste diversion strategies to minimize landfilled material.

<table>
<thead>
<tr>
<th>EPE High Volume Non-Hazardous Waste Streams (LBS)</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Non-Hazardous Waste</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oil Water¹</td>
<td>179,487</td>
<td>446,488</td>
<td>492,006</td>
</tr>
<tr>
<td>Petroleum Contaminated Soils²</td>
<td>178,311,632</td>
<td>283,383</td>
<td>478,322</td>
</tr>
<tr>
<td>Oil Rags/Debris</td>
<td>20,056</td>
<td>21,672</td>
<td>32,576</td>
</tr>
</tbody>
</table>

¹Excludes oily water managed under the used oil program.
²2019 includes petroleum contaminated soil from the Newman Lake remediation project.

<table>
<thead>
<tr>
<th>EPE High Volume Hazardous/Toxic Waste Streams (LBS)</th>
<th>2019</th>
<th>2020</th>
<th>2021³</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Hazardous/Toxic Waste</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asbestos Containing Material¹</td>
<td>5,915</td>
<td>30,950</td>
<td>19,600</td>
</tr>
<tr>
<td>PCB Waste (Landfilled)²</td>
<td>361</td>
<td>42,861</td>
<td>5,999</td>
</tr>
<tr>
<td>Corrosives³</td>
<td>2,297</td>
<td>5,397</td>
<td>29,395</td>
</tr>
</tbody>
</table>

¹2020 Asbestos Containing Material includes two large substation abatement projects at Dallas and Shearman Substations.
²2020 PCB Waste includes several transformer spills with contaminated debris that could not be incinerated.
³2021 Includes waste generated from one episodic event at the Rio Grande Power Plant and one event at the Montana Power Station.
Regulatory Environment:

- States of Operation:
  - Texas and New Mexico

- Business Type(s):
  - Vertically integrated

- Parent Company:
  - El Paso Electric Company

- Operating Company(s):
  - El Paso Electric Company

- Emissions:
  - Summation of items 2.6.1 and 2.6.2
  - Source: FERC Form 1

- Generation basis for calculation:
  - Owned Generation + Purchased Power

- Emissions Intensity (MT/Net MWh):
  - Total Owned + Purchased Generation CO2 Emissions Intensity (MT/Net MWh)
  - Source: FERC Form 1

- Percent of Coal Combustion Products Beneficially Used:
  - Source: FERC Form 1

- Employee Safety Metrics:
  - Work-related Fatalities
  - Days Away, Restricted, and Transfer (DART) Rate
  - Recordable Incident Rate

- Employee Characteristics:
  - Percentage of Minorities in Total Workforce
  - Percentage of Women on Board of Directors/Trustees

- Water Use and Consumption:
  - Water Withdrawals - Non-Consumptive Rate (Millions of Gallons/Net MWh)
  - Source: FERC Form 1

- Air Emissions:
  - Sulfur Dioxide (SO2)
  - Mercury (Hg)

- Other Resilience Metrics:
  - Work-related Fatalities

- Greenhouse Gas Emissions:
  - Carbon Dioxide (CO2)
  - Methane (CH4)
  - Nitrous Oxide (N2O)

- Other Energy Metrics:
  - Incremental Annual Electricity Savings from EE Measures (MWh)

- Water Use and Consumption:
  - Water Withdrawals - Consumptive Rate (Gallons/Net MWh)

- Human Resources:
  - Total Number of Employees

- Human Resources:
  - Percentage of Women on Board of Directors/Trustees

- Ownership:
  - Carbon Dioxide (CO2)

- Owner Generation:
  - Carbon Dioxide (CO2)

- Emission Intensity (MT/Net MWh):
  - Total Purchased Power (Other)

- Water Use and Consumption:
  - Water Withdrawals - Consumptive Rate (Gallons/Net MWh)

- Other Energy Metrics:
  - Incremental Annual Electricity Savings from EE Measures (MWh)

- Water Use and Consumption:
  - Water Withdrawals - Consumptive (Millions of Gallons)
SOCIAL RESPONSIBILITY

SAFETY

As a core value that will not be compromised, safety is the center of EPE’s strategic framework and is integrated into employee performance goals. Our safe work environment is foundational to performing at an optimal level. We are committed to creating a safe and inclusive work environment that aligns with diversity, equity and inclusion and equal opportunities for all current and future employees.

SAFETY SCORECARD¹

<table>
<thead>
<tr>
<th>Year</th>
<th>2019 OSHA Recordable Rate (EPE)</th>
<th>2020 OSHA Recordable Rate (EPE)</th>
<th>2021 OSHA Recordable Rate (EPE)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2.27</td>
<td>1.70</td>
<td>1.98</td>
</tr>
<tr>
<td></td>
<td>OSHA Recordable Rate (Industry)</td>
<td>1.80</td>
<td>1.50</td>
</tr>
<tr>
<td></td>
<td>OSHA Lost Workday Case Rate (EPE)</td>
<td>0.36</td>
<td>0.70</td>
</tr>
<tr>
<td></td>
<td>OSHA Lost Workday Case Rate (Industry)</td>
<td>0.50</td>
<td>0.60</td>
</tr>
</tbody>
</table>

¹EPE OSHA injury rates as of 5/6/2022. 2020 EPE OSHA Recordable and Lost Workday Case rate include 3 COVID-19 cases.
²2021 OSHA Industry Rates were not available at the time of preparation of this report. Prior years’ industry rates are Electric Power Generation, Transmission, Distribution NAICS 221100, Average Rate All Establishments (All Size).

In collaboration with International Brotherhood of Electrical Workers (“IBEW”) 960 leadership, EPE continues adopting new strategies to:
- increase employee safety engagement and further individual ownership;
- improve safety culture through purposeful management-employee field engagements; and
- identify leading indicators and opportunities to capture analytical data for predictive trending.

In 2021, 90 of our colleagues chose to close the chapter on their time with EPE. As the company looks forward to evolving and continuing to meet our region’s energy needs, we are well aware that our success is dependent on our employees, and we value the time and dedication they provided to our company and community. They will forever be a part of the EPE family and we thank them again for their hard work and congratulate them on their retirement!

EMPLOYEES

EPE’s identity is its employees, and we value the individuals that work here. We recognize the continued success of EPE is rooted in its employees. The Strategic Plan addresses investment in the development of our workforce and the culture necessary to attain the identified goals.

2021 EMPLOYEE PROFILE

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hispanic or Latino¹</td>
<td>636</td>
<td>241</td>
</tr>
<tr>
<td>White</td>
<td>115</td>
<td>33</td>
</tr>
<tr>
<td>Black or African American¹</td>
<td>9</td>
<td>5</td>
</tr>
<tr>
<td>Native Hawaiian or Pacific Islander¹</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Asian¹</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>American Indian or Alaskan Native¹</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Two or More Races</td>
<td>19</td>
<td>4</td>
</tr>
<tr>
<td>Unknown</td>
<td>7</td>
<td>1</td>
</tr>
<tr>
<td>Total Workforce</td>
<td>1,081</td>
<td></td>
</tr>
</tbody>
</table>

¹Minorities in Workforce

In 2021, EPE committed to the SafeStart Program for all employees within the Company to build personal skills to improve reliability in safety and performance outcomes. The SafeStart Program is designed to work 24/7 and its concepts are intuitive and supported by carefully designed skills to practice at home, on the road, and at work.

EMPLOYEE ENGAGEMENT-LED (LEADERSHIP EXCELLENCE AND DEVELOPMENT PROGRAM)

In 2021, EPE’s first class of employees graduated from the leadership training program. The program included employees from every department, selected by Management, to undergo a rotational learning program to develop leadership and management skills.
INTERNSHIP PROGRAMS
The college program is available to seniors and graduate students from colleges and universities throughout the country who have a vested interest in the power industry with the goal of returning to our region upon graduation. The EPE Summer College Internship program celebrated 10 years in 2021 and welcomed 12 college and graduate scholars as the 2021 Summer College Internship Program cohort. Launched back in 2011, EPE’s Summer College Internship Program is an initiative that offers college students an opportunity to develop their skills through a paid internship during their summer intersession. As their final project, the 2021 intern cohort collaborated with local artist, Terrence Flores, on artwork to commemorate the victims of the Wal-Mart shooting on August 3, 2019. The artwork is on display at the United Way Family Resiliency Center.

SUPPLIER DIVERSITY
EPE’s procurement processes and supply chain management policies seek to maximize opportunities to conduct business with small and historically underutilized businesses (“HUBs”).

2021 SUPPLIER DIVERSITY STATISTICS

<table>
<thead>
<tr>
<th>Year</th>
<th>In Texas</th>
<th>Outside of Texas</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>$122 million</td>
<td>$235 million</td>
</tr>
<tr>
<td>2020</td>
<td>$37 million</td>
<td>$12 million</td>
</tr>
</tbody>
</table>

1Benchmarking comparisons are based on surveys conducted with Residential customers of electric and electric-gas utilities included in Market Strategies’ (MSI’s) National Energy Utility Benchmarking Database.
2Benchmarking comparisons are based on surveys conducted with Small/Medium Commercial customers of electric and electric-gas utilities included in Market Strategies’ (MSI’s) National Energy Utility Benchmarking Database.

CUSTOMERS
Our mission to transform the energy landscape extends beyond the generation and delivery of energy. It also means improving how we communicate and interact with our customers and expanding the technologies, programs and offerings we make available to ensure an affordable energy solution for everyone. EPE is fortunate to have a growing customer base, and it is our responsibility to continuously improve our customer’s experience.

OVERALL CUSTOMER SATISFACTION SCORES

<table>
<thead>
<tr>
<th>Year</th>
<th>Residential Average</th>
<th>Small Commercial Average</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>EPE Score</td>
<td>MSI National Score¹</td>
</tr>
<tr>
<td>2021</td>
<td>79</td>
<td>76</td>
</tr>
<tr>
<td>2020</td>
<td>80</td>
<td>80</td>
</tr>
<tr>
<td>2019</td>
<td>82</td>
<td>80</td>
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2Benchmarking comparisons are based on surveys conducted with Small/Medium Commercial customers of electric and electric-gas utilities included in Market Strategies’ (MSI’s) National Energy Utility Benchmarking Database.
CUSTOMER ADVISORY PARTNERSHIPS

EPE launched a Customer Advisory Partnership (CAP) to help drive innovation and collaboration between EPE and its diverse community. The CAP brings together 16 community members from a variety of local businesses and community organizations in both Texas and New Mexico. The CAP hears information on new programs, EPE’s business strategy, and EPE’s vision. The meetings also provide an opportunity to seek community member’s input as EPE introduces new technology and infrastructure to enhance the customer experience.

Bright Hearts of El Paso Fund

Our social commitment to our service region included the partnership of a fund between various community entities to assist families who were negatively affected by the pandemic and were behind in their electric bill payments. EPE, the El Paso Community Foundation, and the faith community created the Bright Hearts of El Paso Fund. $240,000 were raised thanks to donations from the community, businesses, EPE employees, and dollar-for-dollar matches by EPE. The funds helped give peace of mind to over 900 families within the County of El Paso by covering a portion of the down payment needed to set up a payment plan.

Enhanced Customer Service Options

In March 2021, EPE unveiled our live chat feature available through epelectric.com. The new website chat feature, called “EPE Chat” is available to all customers from 7:00 a.m. to 7:00 p.m. MST Monday through Friday and assists customers in both English and Spanish. EPE also extended its Customer Care Call Center hours from 7:00 a.m. to 7:00 p.m. MST, Monday through Friday, to better serve our customers.

ENERGY EFFICIENCY AND LOAD MANAGEMENT

How we collectively use and consume energy defines the energy landscape. To transform it we must always consider solutions that enable conservation and efficient use of resources. Our energy efficiency programs promote energy savings and potentially alleviate customer costs with strategies and incentives to reduce energy consumption.

A variety of programs and rebates are available for all of our customer types - residential, commercial, industrial, and governmental. In 2021, EPE’s Energy Efficiency programs resulted in more than 40,471 MWh of annual energy savings.

Since 2020, our customers have been able to access the EP Electric Marketplace, our first online store featuring energy efficient items many with instant rebates, and bringing convenient, cost-effective solutions directly to customers.

2021 was the second year our residential energy load management program was available across our service territory. The Energy Wise Savings Program, is now a staple energy efficiency program that synergizes our partnership with our customers to help reduce energy demand during the summer. During times of high energy use, EPE may initiate demand response events by sending a signal to enrolled customers’ smart thermostats to slightly modify temperature settings. For assisting EPE in controlling peak loads, customers are eligible for $25 enrollment and annual participation incentives.

Energy Star

EPE received the 2021 ENERGY STAR® Residential New Construction Market Leader Award in recognition of its continued commitment to incentivize ENERGY STAR® certified homes and apartments in our region. This award recognizes EPE’s work in promoting energy efficient construction and helping homebuyers and residents experience the peace of mind, quality, comfort, and value that come with living in an ENERGY STAR® certified home or apartment.
LOCAL COMMUNITY OUTREACH

University of Texas at El Paso (UTEP) Strategic Engagement
In 2021, EPE formalized a strategic partnership to enhance energy research and improve education in the El Paso region. Leaders from EPE and UTEP’s College of engineering have identified four areas of collaboration as the framework to drive the partnership: energy research, human capital exchange, guided student research and community engagement.

Four initial projects, one under each initiative, were launched in 2021 and include:

1. **Energy Research:** Spatial-Temporal Emission Tracking from the Electric Power Grid project. Its aim is to develop models to track power systems emissions in real time at specific locations.

2. **Human Capital Exchange:** Professors of electrical and computer engineering, alongside visiting lecturers from EPE, will co-teach courses specific to grid-modernization and smart grid technologies to incorporate real-life industry challenges.

3. **Guided Student Research:** EPE is sponsoring undergraduate senior capstone student projects to explore the use of electric vehicles as a charging alternative to reduce grid load during peak times, as well as a consumer-side mobile power source.

4. **Community Engagement:** UTEP and EPE will engage the community through a “Discover-E” Trailer, a mobile 26-foot-long hands-on K-12 educational classroom designed to teach engineering concepts and their real-world relevance while encouraging students to pursue careers in engineering. The Discover-E mobile classroom has been outfitted with solar panels, battery storage resources and energy efficiency measures to emulate a smart home.

New initiatives under each pillar will be launched each academic year.

**TTUHSC El Paso Receives $45,000 Gift from EPE for Dental School, Clinic and University Initiatives**

Texas Tech University Health Sciences Center El Paso received a generous grant from EPE that will go toward the education of future students and support university events and programs that benefit the El Paso community. The majority of funds are going toward the Woody L. Hunt School of Dental Medicine and the Texas Tech Dental Oral Health Clinic, both set to open in 2021. The dental school will be the first to open in Texas in nearly 50 years, and the clinic will be where dental students gain real-world experience treating patients under the supervision of faculty, beginning with next year’s inaugural class.

**Rate Case Townhalls**
In August and September, EPE conducted public meetings in each of the eight El Paso City Council districts to discuss the 2021 Texas Rate Case and answer customer’s questions. The meetings were held both in-person and virtually, based on the preference of the district’s City Council member. These public townhall meetings allowed EPE to meet with customers, present information on the regulatory process and answer questions.
In August 2021, EPE celebrated its 120th anniversary. To honor this milestone, EPE employees gathered at the El Paso Zoo to celebrate 120 Years of Power! EPE began serving its customers on August 30, 1901 and since then, employees have been the foundation of our Company and the Ambassadors in the communities we serve. For the anniversary celebration the EPE team got together for a fun-filled extravaganza to celebrate our accomplishments and recognize the exciting future ahead of us as we Transform the Energy Landscape. We look forward to continuing our role as a trusted partner in our community and #PoweringGenerations.
## Definitions for Electric Company ESG/Sustainability Metrics

### 1. Definitions for Electric Company ESG/Sustainability Metrics

**Portfolio**
- **1.1 Coal**
  - Net generation: defined as the summation of the amount of gross generation less the electrical energy consumed at the generating station(s) for station service or auxiliaries. Data can be reported in one of two forms. Form 860: Net generation is defined as the summation of the amount of gross generation less the electrical energy consumed at the generating station(s) for station service or auxiliaries. Form 923: Net generation is defined as the summation of the amount of gross generation less the electrical energy consumed at the generating station(s) for station service or auxiliaries. Additional data can be submitted as a supplement to the main report in the report submission tool. Data needs and reporting can be set as a supplement to the main report in the report submission tool.

**Generation Capacity at end of MM (MW)**
- **1.2 Net Natural Gas**
  - Net generation: defined as the summation of the amount of gross generation less the electrical energy consumed at the generating station(s) for station service or auxiliaries. Form 860: Net generation is defined as the summation of the amount of gross generation less the electrical energy consumed at the generating station(s) for station service or auxiliaries. Form 923: Net generation is defined as the summation of the amount of gross generation less the electrical energy consumed at the generating station(s) for station service or auxiliaries. Additional data can be submitted as a supplement to the main report in the report submission tool. Data needs and reporting can be set as a supplement to the main report in the report submission tool.

**2. Net Generation for the data year (MM)**
- **2.1 Coal**
  - Net generation: defined as the summation of the amount of gross generation less the electrical energy consumed at the generating station(s) for station service or auxiliaries. Data can be reported in one of two forms. Form 860: Net generation is defined as the summation of the amount of gross generation less the electrical energy consumed at the generating station(s) for station service or auxiliaries. Form 923: Net generation is defined as the summation of the amount of gross generation less the electrical energy consumed at the generating station(s) for station service or auxiliaries. Additional data can be submitted as a supplement to the main report in the report submission tool. Data needs and reporting can be set as a supplement to the main report in the report submission tool.

**3. Capital Expenditures, Energy Efficiency (EE), and Smart Grids**
- **3.1 Total Annual Capital Expenditures**
  - Net generation: defined as the summation of the amount of gross generation less the electrical energy consumed at the generating station(s) for station service or auxiliaries. Data can be reported in one of two forms. Form 860: Net generation is defined as the summation of the amount of gross generation less the electrical energy consumed at the generating station(s) for station service or auxiliaries. Form 923: Net generation is defined as the summation of the amount of gross generation less the electrical energy consumed at the generating station(s) for station service or auxiliaries. Additional data can be submitted as a supplement to the main report in the report submission tool. Data needs and reporting can be set as a supplement to the main report in the report submission tool.

### Units Reported

<table>
<thead>
<tr>
<th>Source</th>
<th>Time Period</th>
<th>Reference to Source</th>
</tr>
</thead>
</table>

### Investing in the Future: Capital Expenditures, Energy Efficiency (EE), and Smart Grids

<table>
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<tr>
<th>Source</th>
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<th>Reference to Source</th>
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</table>

### Appendix

- **Investing in the Future: Capital Expenditures, Energy Efficiency (EE), and Smart Grids**
- **Using wind energy efficiency criteria to report Form 861.**
### Emissions

<table>
<thead>
<tr>
<th>Metric Name</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electric customer count</td>
<td>Should be aligned with the data provided in EIA Form 861 - Sales to Utility Customers.</td>
</tr>
</tbody>
</table>

#### 5.1 Owned Generation

| Subpart C – General Stationary Fuel Combustion and Subpart D – Electricity Production |

**5.1.1 Carbon Dioxide (CO2) and Carbon Dioxide Equivalent (CO2e)**

- **5.1.1.1 Carbon Dioxide (CO2)**
  - Total owned generation CO2 emissions from company equity-owned fossil fuel combustion generation in accordance with EPA's GHG Reporting Program (40 CFR, part 98, Subpart C – General Stationary Fuel Combustion and Subpart D – Electricity Production) using a continuous emission monitoring system (CEMS) or other relevant protocols.

- **5.1.1.2 Carbon Dioxide Equivalent (CO2e)**
  - Total direct CO2e emissions from company equity-owned fossil fuel combustion generation (Carbon Dioxide (CO2) and Carbon Dioxide Equivalent (CO2e)) in accordance with EPA's Greenhouse Gas Reporting Program (40 CFR, part 98, Subpart C – General Stationary Fuel Combustion and Subpart D – Electricity Production) using a continuous emission monitoring system (CEMS) or other approved methodology.

#### 5.2 Purchased Power

**5.2.1 Carbon Dioxide (CO2)**

- **5.2.1.1 Carbon Dioxide (CO2)**
  - Total purchased power CO2 emissions should be calculated using the most relevant set of sources from the following methods:
    - For direct purchases, such as PPAs, use the direct emissions data as reported to EPA.
    - For market purchases, when emissions attributes are unknown, use applicable regional or national emissions rate:
      - Climate Registry emission factors
      - ISO/RTO-level emission factors
      - Regional or national emissions rate.

**5.2.1.2 Carbon Dioxide Equivalent (CO2e)**

- **5.2.1.2 Carbon Dioxide Equivalent (CO2e)**
  - Total purchased power CO2e emissions should be calculated using the most relevant set of sources from the following methods:
    - For direct purchases, such as PPAs, use the direct emissions data as reported to EPA.
    - For market purchases, when emissions attributes are unknown, use applicable regional or national emissions rate:
      - Climate Registry emission factors
      - ISO/RTO-level emission factors
      - Regional or national emissions rate.

#### 5.3 Derived Generation + Purchased Power

- **5.3.1 Carbon Dioxide (CO2)**
  - Total owned generation CO2 emissions.

- **5.3.2 Carbon Dioxide Equivalent (CO2e)**
  - Total owned generation CO2e emissions, excluding purchased power.

**5.3.3 Carbon Dioxide Equivalent (CO2e)**

- **5.3.3.1 Carbon Dioxide Equivalent (CO2e)**
  - Total purchased power CO2e emissions reported under 5.2.1.2.

<table>
<thead>
<tr>
<th>Units Reported</th>
<th>Time Period (if applicable)</th>
<th>Reference to Source (if applicable)</th>
</tr>
</thead>
</table>
### Emissions

<table>
<thead>
<tr>
<th>Ref. No.</th>
<th>Metric Name</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.1</td>
<td>Total CO2e emissions of SF6 in accordance with EPA’s GHG Reporting Program (40 CFR Part 98, Subpart DD).</td>
<td>Total CO2e emissions of SF6 in accordance with EPA’s GHG Reporting Program (40 CFR Part 98, Subpart DD).</td>
</tr>
<tr>
<td>7.2</td>
<td>Leak rate of CO2e emissions of SF6 in accordance with EPA’s GHG Reporting Program (40 CFR Part 98, Subpart DD).</td>
<td>Leak rate of CO2e emissions of SF6 in accordance with EPA’s GHG Reporting Program (40 CFR Part 98, Subpart DD).</td>
</tr>
</tbody>
</table>

### Human Resource

<table>
<thead>
<tr>
<th>Ref. No.</th>
<th>Metric Name</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.4</td>
<td>Number of Employees</td>
<td>Average number of employees over the year. To calculate the annual average number of employees: (1) Calculate the total number of employees your establishment paid for all periods. Add the number of employees your establishment paid every period during the data year. Count all employees that you paid at any time during the year and include full-time, part-time, temporary, seasonal, seated, and hourly workers. Note that pay periods could be monthly, weekly, and so on. Divide the total number of employees (from step 1) by the number of pay periods your establishment had during the data year. The result is the average number of employees your establishment paid for all periods.</td>
</tr>
</tbody>
</table>

### Resource

<table>
<thead>
<tr>
<th>Ref. No.</th>
<th>Metric Name</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>6.3</td>
<td>Total NOx Emissions</td>
<td>Total NOx emissions from company equally divided fossil fuel combustion generation in accordance with EPA’s Acid Rain Reporting Program (40 CFR Part 15) or regulatory equivalent.</td>
</tr>
<tr>
<td>6.4</td>
<td>Total NOx Emissions Intensity</td>
<td>Total from above, divided by the MWh of generation basis as indicated in 6.1.</td>
</tr>
<tr>
<td>6.5</td>
<td>Total NOx Emissions Intensity</td>
<td>Total from above, divided by the MWh of generation basis as indicated in 6.1.</td>
</tr>
</tbody>
</table>

### Security

<table>
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<tr>
<th>Ref. No.</th>
<th>Metric Name</th>
<th>Definition</th>
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</thead>
<tbody>
<tr>
<td>1.8</td>
<td>Total (VoIP)</td>
<td>Limited to the operations of the 911 call center for calculations.</td>
</tr>
<tr>
<td>1.9</td>
<td>Total (VoIP)</td>
<td>Limited to the operations of the 911 call center for calculations.</td>
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</table>

### Work-related Fatalities

<table>
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<tr>
<th>Ref. No.</th>
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<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.4.2</td>
<td>Total Work-related Fatalities</td>
<td>Total work-related fatalities reported to OSHA, whether they are labor, executive, hourly, salary, part-time, seasonal, salaried, and hourly workers. Include fatalities to those that occur to employees who are not on payroll if you have employees who are on duty to stay on duty. Include employees who report themselves as on duty to stay on duty.</td>
</tr>
<tr>
<td>Ref. No.</td>
<td>Metric Name</td>
<td>Definition</td>
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<tr>
<td></td>
<td>Fresh Water Resources 8</td>
<td></td>
</tr>
<tr>
<td></td>
<td>8.1.1 Water Withdrawals - Consumptive (Millions of Gallons)</td>
<td>Amount of freshwater consumed for use in thermal generation. “Freshwater” includes water sourced from fresh surface water, groundwater, rainwater, and fresh municipal water. Do NOT include recycled, reclaimed, or gray water. “Water consumption” is defined as water that is not returned to the original water source after being withdrawn, including evaporation to the atmosphere.</td>
</tr>
<tr>
<td></td>
<td>8.1.2 Water Withdrawals - Non-Consumptive (Millions of Gallons)</td>
<td>Amount of freshwater withdrawn, but not consumed, for use in thermal generation. “Non-consumptive” includes water sourced from fresh surface water, groundwater, rainwater, and fresh municipal water. Do NOT include recycled, reclaimed, or gray water. Water consumption is defined as water withdrawn that is not returned to the original water source after being withdrawn, including evaporation to the atmosphere.</td>
</tr>
<tr>
<td></td>
<td>8.1.3 Water Withdrawals - Consumptive Rate (Millions of Gallons/Net MWh)</td>
<td>Rate of water withdrawn for use in thermal generation. “Consumptive” includes water sourced from fresh surface water, groundwater, rainwater, and fresh municipal water. Do NOT include recycled, reclaimed, or gray water. Water consumption is defined as water withdrawn that is not returned to the original water source after being withdrawn, including evaporation to the atmosphere. Divide millions of gallons by equity-owned total net generation from all equity-owned net electric generation as reported under Metric 2, Net Generation for the data year (MWh).</td>
</tr>
<tr>
<td></td>
<td>8.1.4 Water Withdrawals - Non-Consumptive Rate (Millions of Gallons/Net MWh)</td>
<td>Rate of water withdrawn, but not consumed, for use in thermal generation. “Non-consumptive” includes water sourced from fresh surface water, groundwater, rainwater, and fresh municipal water. Do NOT include recycled, reclaimed, or gray water. Water consumption is defined as water withdrawn that is not returned to the original water source after being withdrawn, including evaporation to the atmosphere. Divide millions of gallons by equity-owned total net generation from all equity-owned net electric generation as reported under Metric 2, Net Generation for the data year (MWh).</td>
</tr>
<tr>
<td></td>
<td>Waste Products 9</td>
<td></td>
</tr>
<tr>
<td></td>
<td>9.1 Amount of Hazardous Waste Manifested for Disposal</td>
<td>Metric tons of hazardous waste, as defined by the Resource Conservation and Recovery Act (RCRA), manifested for disposal at a Treatment Storage and Disposal (TSD) facility. Methodology of disposal includes disposal to landfill, surface impoundment, aquatic pile, and land treatment units. Hazardous waste includes either listed wastes (F, K, P and U) or characteristic wastes (wastes which exhibit at least one of the following characteristics: ignitability, corrosivity, reactivity, toxicity). Include hazardous waste from all company operations including generation, transmission, distribution, and other operations.</td>
</tr>
<tr>
<td></td>
<td>9.2 Percent of Coal Combustion Products Generated That are Beneficially Used</td>
<td>Percent of coal combustion products (CCPs) - fly ash, bottom ash, boiler slag, fly ash; bottom ash; boiler slag; and other boiler slag material, excelsior to product - diverted from disposal to beneficial uses, including using ash to create the CCP blend for generating energy in the year as ash and/or producing a transportation or other product, (i.e., coal ash) generated at company equity-owned facilities. If no weight data are available, report the weight using available information on waste density and volume collected, mass balances, or similar information.</td>
</tr>
</tbody>
</table>